



AUTOMOBILE MECHANICS' LOCAL 701 PENSION FUND

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SUMMARY OF MATERIAL MODIFICATION

August 2025

To All Plan Participants:

The Board of Trustees of the Automobile Mechanics' Local No. 701 Union and Industry Pension Fund ("Pension Fund") is very pleased to announce the following changes to the Bargaining Unit A Plan ("Plan A") under the Automobile Mechanics' Local No. 701 Union and Industry Pension Plan (the "Plan"):

Effective for Pension Credits earned on or after January 1, 2025, you are eligible to earn supplemental pension accruals if your Employer contributes to the Pension Fund at a rate above \$223 per week. This supplemental pension accrual is in addition to the normal accrual set forth in the Plan. The amount of the supplemental pension accrual is based on your employer's contribution rate, as explained below.

You will earn a supplemental pension accrual of \$1.04 per Pension Credit for each dollar your Employer contributes to the Pension Fund above \$223, determined by taking the weighted average weekly contribution rate paid on your behalf during the year. All supplemental accruals are rounded to the next whole dollar. The following examples illustrate how this supplemental accrual is calculated:

Examples:

1. If your Employer paid contributions to the Pension Fund on your behalf at a weekly contribution rate of \$223 for 30 weeks of the 2025 Plan Year and also paid contributions on your behalf at a weekly contribution rate of \$263 for 22 weeks of the 2025 Plan Year, the weighted average amount of weekly contributions above \$223 would be \$16.92. The supplemental pension accrual is equal to \$16.92 multiplied by \$1.04, which equals \$17.60. This amount is then rounded to the next whole dollar, and your supplemental pension accrual rate would be \$18.00 for the 2025 Plan Year.
2. If your Employer paid contributions to the Pension Fund on your behalf at a weekly contribution rate of \$263 for 30 weeks of the 2026 Plan Year and also paid contributions on your behalf at a weekly contribution rate of \$283 for 22 weeks of the 2026 Plan Year, the weighted average amount of weekly contributions above \$223 would be \$48.46. The supplemental pension accrual is equal to \$48.46 multiplied by \$1.04, which equals \$50.40. This amount is then rounded to the next whole dollar, and your supplemental pension accrual rate would be \$51.00 for the 2026 Plan Year.

If you have any questions about these changes, please contact the Fund Office.

This notice is intended to be a Summary of Material Modifications ("SMM") and is being provided to you to advise you of certain changes in the information provided in the Plan's Summary Plan Description ("SPD") due to an amendment to the Plan. You should keep this SMM with your copy of the SPD, so that when you refer to the SPD, you will be reminded of the changes described in this SMM. If there is any discrepancy between this SMM and the Plan as amended, the Plan will control.

Sincerely,

Board of Trustees